



## United Nations 2024 Global Call for Nominations

The United Nations Secretary-General's 4<sup>th</sup> Global Call for nominations seeks to expand and diversify the pool of potential candidates for Special Representative of the Secretary-General (SRSG), Deputy Special Representative of the Secretary-General (DSRSG), and Envoy positions in field missions. The Global Call, previously held in 2017, 2019, 2021 aims to advance **gender parity and geographical diversity** at the senior leadership level in the field.

In 2021, in accordance with the Secretary-General's pledge, gender parity at the leadership level was reached for the first time across all UN missions. Since 2021, women's representation has declined, calling for urgent action.

The 2024 Global Call will be launched in May and will remain open for two months to support our diversity efforts and find exceptional leaders. During the campaign period, Member States, international, regional and non-governmental organizations, and currently or formerly serving leaders can submit nominations. Entities are asked to submit a "Parity+ list" (i.e. **up to four nominees**, including an equal or greater number of women). In the spirit of enhancing geographical diversity, Member States can nominate an additional candidate from an underrepresented region (of a different nationality). Self-nominations are also accepted. Nominations of **women** and candidates from **underrepresented regions** are strongly encouraged.

Following an internal review process, candidates who meet the minimum requirements will be included in the SRSG/DSRSG/Envoy pool of potential candidates. Only those found suitable for specific posts, as and when they arise, will be invited to participate in a competitive selection process.

### What you can do



Help us identify the UN leaders of tomorrow by sharing personal recommendations of highly qualified internal and external interlocutors.



Disseminate the Global Call through professional networks and social media.



Apply and/or encourage others to apply directly, once the Global Call is launched.

### Eligibility criteria

- Min. of 20 years of relevant professional experience
- Demonstrated leadership and management skills
- Experience in high-level roles within governments, non-governmental organizations and/or within specific regions
- Experience in conflict, post-conflict, peacebuilding and/or development is desirable
- A champion of UN values and behaviours
- Fluency in English is required, French and Arabic are strong assets

### Impact of past Global Calls



**41** Nominees appointed as SRSG/DSRSG/Envoy of Mission since 2017 (59% women)



**19** Nominees currently serving as SRSG/DSRSG/Envoys (34% of all civilian mission leadership)

**700+** profiles added to the pool

**127** nationalities among profiles added

**79** Member State official nominations



### Referrals to

- Senior Women Talent Pipeline (SWTP)
- Development Coordination Office (DCO)
- Executive Office of the Secretary-General (EOSG)
- Senior Mission Leadership course