

PROGRAMME – DAY 1		
Time	Session/Topic	Moderator/Facilitator & Speaker
Day 1: 09:30 – 16:45 Addis Ababa Time/GMT+3		
Session 1: WELCOME & OPENING SESSIONS		
09:30 – 09:50	Arrival and registration of participants	
09:50 – 10:00	Workshop objectives	Moderator: UNOAU
10:00 – 10:30	<p>Welcome Remarks</p> <p>Opening Sessions: Understanding the State of women’s participation in election</p> <p><u>Objective:</u> of this session is to provide an overview of the status of women’s participation in the electoral and political processes in the continent with key facts and figures.</p>	<p>H.E. Nicola Brennan, Ambassador of Ireland to Ethiopia</p> <p>Mr. Gerald Mitchel Deputy Head of Office – UNOAU</p> <p>H.E. Ambassador Bankole Adeoye, AUC Commissioner for Political Affairs, Peace and Security (CPAPS)/ Mrs. Patience Chiradza, AUC Director of Governance & Conflicts Prevention (GCPD)</p>
10:30 – 10:45	Health break – Tea break	
Session 2: FRAMING THE ISSUE OF GENDER INCLUSIVE POLITICAL PARTICIPATION AND WPS		
10:45 – 11:30	<p>Topic 1: Framing the issue of Gender inclusive political participation and WPS</p> <p><u>Objective:</u> This session will provide an outline of the challenges and the various ways that they can be addressed as well as linking women’s participation to broader issues of peace, security and development.</p> <p><u>Question and Answer (10 mins)</u></p>	<p>UN Electoral Assistance Division, Department of Political and Peacebuilding Affairs (UN EAD/DPPA) – Ms. Evelina Krinickaite, Senior Electoral Officer (UNMISS)</p> <p>Speakers: Mrs. Patience Chiradza, AUC Director of Governance & Conflicts Prevention (GCPD)</p>
11:30 – 12:15	<p>Topic 2: Legal and Policy Framework:</p> <p><u>Objective:</u> This session will discuss key issues such as the impact of the legal framework and electoral systems on women’s participation, as well as issues related to temporary special measures (TSMs) and quotas.</p> <p><u>Question and Answer (10 mins)</u></p>	<p>Democracy and Elections Unit (DEU) – AU</p> <p>Speaker: Dr. Ba Oumar, Resource Person</p>
12:15 – 14:00	Health break – Lunch break	

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Session 3: ELECTORAL DISPUTES RELATING TO THE IMPLEMENTATION OF PARITY LAWS AND POLITICAL AND SYSTEMIC CHALLENGES IN AFRICA		
14:00 – 14:45	<p>Topic 3: Electoral disputes relating to the implementation of parity laws and political and systemic challenges in Africa:</p> <p><u>Objective:</u> This session will discuss challenges facing the implementation of parity and quota laws in the continent.</p> <p><u>Question and Answer (10 mins)</u></p>	<p>Democracy and Elections Unit (DEU) – AU</p> <p>Speakers: Dr. Ba Oumar, Resource Person</p> <p>AND</p> <p>Experiences sharing from EMBs/countries that have attempted or undertaken such reforms.</p>
14:45 – 15:00	Health break – Tea break	
Session 4: EXPERIENCE SHARING - INCREASING WOMEN’S PARTICIPATION IN ELECTORAL PROCESS		
15:00 – 15:45	<p>Plenary discussion on good practices, options for reform, quotas & TSMs</p> <p>Experience sharing from EMBs – challenges and lessons learned</p> <p>Existing good practices and options for reform</p>	<p>Moderator: Electoral Assistance Division (UN EAD/DPPA) – Ms. Evelina Krinickaite, Senior Electoral Officer (UNMISS), Democracy and Elections Unit (DEU) – AU, Dr. Ba Oumar, Resource Person</p> <p>AND</p> <p>Experiences sharing from EMBs/countries that have attempted or undertaken such reforms</p>
16:00 – 16:45	Time for administrative issues	UNOAU

PROGRAMME – DAY 2		
Time	Session/Topic	Moderator/Facilitator & Speaker
Day 1: 09:00 – 16:45 Addis Ababa Time/GMT+3		
09:00 – 09:30	Recap of Day one	Ms. Elisabeth Eilor, UNOAU/OSE-HoA, Gender Advisor
Session 5: WORK AND ACTIVITIES OF EMBs: MAKING ELECTORAL PROCESS INCLUSIVE		
09:30 – 10:00	<p>Topic 5: The role of Election Management bodies in promoting and ensuring women’s electoral participation</p> <p><u>Objectives of this session:</u> role of EMBs in promoting women’s participation, mapping gender sensitiveness of EMBs</p>	<p>Moderator: UNOAU</p> <p>Speakers: Electoral Assistance Division (UN EAD/DPPA) – Ms. Evelina Krinickaite, Senior Electoral Officer (UNMISS)</p>
10:00 – 11:00	<p>Group work:</p> <p>The entry points that can be used to promote women’s electoral and political participation.</p> <ul style="list-style-type: none"> • Nomination and Registration of Candidates & Political Parties • The Voting Process • Ensuring Safety in the electoral process, ensuring women’s access to polling places on election day • Voter outreach • Working with Electoral Stakeholders <p><u>Objectives of this session:</u> during this session participants share experiences on entry points to promote women’s participation through Electoral Cycle; committing to Gender Equality – putting in place laws and policies and ensuring Gender Balance in EMBs; how to make the EMB institution Gender Sensitive.</p>	<p>Facilitator: Electoral Assistance Division (UN EAD/DPPA) – Ms. Evelina Krinickaite, Senior Electoral Officer (UNMISS) and Democracy and Elections Unit (DEU) – AU, Dr. Ba Oumar, Resource Person</p> <p>Coordinators: EMB representatives</p> <p>Experiences sharing from EMBs/countries</p>
11:00 – 11:15	Health break – Tea break	
11:15 – 12:15	Group work presentations - panel discussion, reflection, Q & A	Facilitator: Electoral Assistance Division (UN EAD/DPPA) – Ms. Evelina Krinickaite, Senior Electoral Officer (UNMISS) and Democracy and Elections Unit (DEU) – AU, Dr. Ba Oumar, Resource Person

12:15 – 13:30	Health break – Lunch break	
Session 6: VIOLENCE AGAINST WOMEN IN ELECTIONS		
13:30 – 14:30	<p>Topic 4: Sharing experiences on addressing the issues related to violence against women in electoral and political processes.</p> <p><u>Objective:</u> This session will discuss violence against women in elections, its causes, types and impacts and possible measures to prevent and mitigate it.</p> <p><u>Question and Answer (10 mins)</u></p>	<p>Speaker: Electoral Assistance Division (UN EAD/DPPA) – Ms. Evelina Krinickaite, Senior Electoral Officer (UNMISS)</p> <p>AND</p> <p>Experiences sharing from EMBs</p>
Session 7: WAY FORWARD: STRATEGIES TO CREATE CONDUCIVE POLITICAL ENVIRONMENT FOR WOMEN’S EQUAL POLITICAL PARTICIPATION		
14:30 – 15:30	<p>Discussion: What should the UN, AU and Member States do to enhance women’s political participation? What should change at the political and policy level?</p>	<p>Moderator: Democracy and Elections Unit (DEU) – AU, Dr. Ba Oumar, Resource Person</p> <p>Speakers: Each EMB and/or participant can feel free to take the floor and this will interactively include Q & A.</p> <p>AU Experiences from monitoring elections - AU - AU-DEU</p> <p>UN experiences from the field providing electoral assistance – Ms. Evelina Krinickaite, UN EAD/DPPA, Senior Electoral Officer (UNMISS)</p>
15:30 – 16:00	Health break – Tea break	
Session 8: CLOSING REMARKS		
16:00 – 16:30	Closing Remarks	<p>Mrs. Patience Chiradza, AUC Director of Governance & Conflicts Prevention (GCPD)</p> <p>Ms. Herter Adriana Paneras, Head of Institutional and Operational Partnership Service, UNOAU</p>